



INTERNATIONAL POLICE ASSOCIATION REGION 11



1962

2012

U.S. SECTION 50th YEAR ANNIVERSARY

**HAPPY 236th
BIRTHDAY
AMERICA !!**

**Region 11
covers:**
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Palm Beach
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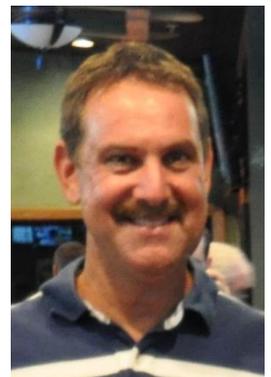
**IPA REGION 11
JULY/AUGUST
2012 edition**



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REGION 11 PRESIDENT
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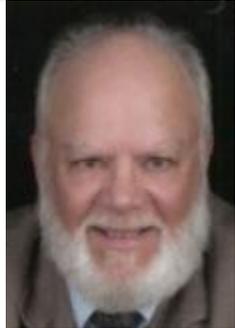
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**NEW Region 11 Web Site:
<http://www.iparegion11.org/>**

**U.S.A. Web Site:
www.ipa-usa.org**

**MEMBERSHIP MEETING WILL BE HELD ON:
WEDNESDAY, SEP 19TH, 2012**

TIME: 6:45 pm



Please call or email Region
11 Secretary, Robert Hurley,
for directions if needed.
(561) 649-1099
nyy789@yahoo.com

**WELLINGTON
4075 STATE ROAD 7 (441)
WELLINGTON, FL 33467
PHONE # (561) 318-6107**

MESSAGE FROM REGION 11 PRESIDENT SAM GOLDSTEIN

May 2012, Washington D.C., the weather was overcast and at times experienced a light drizzle while walking along the Law Enforcement Memorial. My wife, Susan and I noticed a couple about our age staring at a poster of a young man.

The woman turn our eyes made contact and showed her name tag. At that moment it was clear the last name was the same and you can feel their loss was very fresh. Their son, Richard Keith Bellar had died in the line of duty. All you could do was to hold, hug, listen and support. A few minutes later as we walked around the memorial we could see our experience was repeated by so many others.

Taking part in many of the Law Enforcement Memorial Week's events was just as impressive and memorable as last year. My son Paul, Susan and I were able to catch up with our IPA friends from Australia, Switzerland, Germany, France, England and Denmark during the week.

From June 29 to July 1 my family and I went to the National Police Collectors show in St. Louis Missouri. The IPA had a table for recruitment and a place for our members to meet and greet. No matter where you go you find friendship through service.

It was great to see all the new and old faces at the May 23 IPA meeting at GG's. I personally enjoy talking and getting to know everyone who comes. Remember membership is not just paying dues it's participating in your organization. Hope to see you all at our next meeting.



Background

In 1775, people in New England began fighting the British for their independence. On July 2, 1776, the Congress secretly voted for independence from Great Britain. The Declaration of Independence was first published two days later on July 4, 1776. The first public reading of the Declaration of Independence was on July 8, 1776. Delegates began to sign the Declaration of Independence on August 2, 1776. In 1870, Independence Day was made an unpaid holiday for federal employees. In 1941, it became a paid holiday for them.

The first description of how Independence Day would be celebrated was in a letter from John Adams to his wife Abigail on July 3, 1776. He described "pomp and parade, with shows, games, sports, guns, bells, bonfires, and illuminations" throughout the United States. However, the term "Independence Day" was not used until 1791.

Interestingly, Thomas Jefferson and John Adams, both signers of the Declaration of Independence and presidents of the United States, died on July 4, 1826 - exactly 50 years after the adoption of the declaration. It is also important to note that Native Americans lived in the country and each tribe had its own nation and government prior to the European settlers. The most common Independence Day symbol is the American flag.

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Tom & Melodie Savoca
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www.SEOdoesmatter.com

"I am making everything new!" Revelation 21:5



Tom and Melodie Savoca are experienced and hardworking Region 11 members who have built their business with honesty, integrity, commitment and professionalism. Tom is also the Webmaster for Region 11. Both Tom and Melodie are highly creative and skilled in the field of computers, internet marketing, web development and search engine optimization. I highly recommend Tom and Melodie Savoca to help you create a great website for your business. Please give them a call at (954) 970-9150 and check out their website at:

<http://www.seodoesmatter.com/>

SECURITY INFORMATION !

Grab a refrigerator magnet on your way out the door, we all have tons of them! Explained below:

Always take a small magnet on your vacation , they come in handy at the end of it. This is pretty good info. Never even thought about key cards containing anything other than an access code for the room!

HOTEL KEY CARDS

Ever wonder what is on your magnetic key card? Customer's name, Customer's partial home address, Hotel room number, Check-in date and out dates, Customer's credit card number and expiration date! When you turn them in to the front desk your personal information is there for any employee to access by simply scanning the card in the hotel scanner.. An employee can take a hand full of cards home and using a scanning device, access the information onto a laptop computer and go shopping at your expense. Simply put, hotels do not erase the information on these cards until an employee reissues the card to the next hotel guest. At that time, the new guest's information is electronically 'overwritten' on the card and the previous guest's information is erased in the overwriting process. **But until the card is rewritten for the next guest, it usually is kept in a drawer at the front desk with YOUR INFORMATION ON IT!**

The bottom line is: Keep the cards, take them home with you, or destroy them. NEVER leave them behind in the room or room wastebasket, and NEVER turn them into the front desk when you check out of a room. They will not charge you for the card (it's illegal) and you'll be sure you are not leaving a lot of valuable personal information on it that could be easily lifted off with any simple scanning device card reader. For the same reason, if you arrive at the airport and discover you still have the card key in your pocket, **do not toss it in an airport trash basket. Take it home and destroy it by cutting it up, especially through the electronic information strip!** If you have a small magnet, pass it across the magnetic strip several times. Then try it in the door, it will not work. It erases everything on the card.

Information courtesy of: Metropolitan Police Service

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location but don't feel like driving? Let our professionals drive your car there for you. We can drop you at the airport and deliver your car anywhere you want it, we'll even have it detailed prior to drop off if you choose. There are many more services offered by this company. How do I know? The owner is my friend and retired BSO Lieutenant Don McCuaig (who is also a Region 11 Member!). Call (561) 422-8880 or email:

dignitaryservices@bellsouth.net (editor) PG 4



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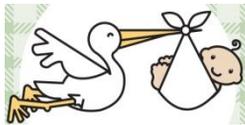
ONLY
\$5.00

We are proud to display the REGION 11 Challenge Coin! The coin is for sale to any member of the International Police Association. The coin was designed by Region 11 Life Member, Paul Goldstein, who is also the son of President Sam Goldstein. You can see the extraordinary work and detail that was put into creating this stunning coin! **The coins sell for only \$5.00 each.** If you want them mailed to you, please add postage of \$0.65 for each coin ordered. Contact Region 11 Treasurer Rich Kreuter, or any Region 11 Board Member to purchase the Region coin. All other IPA memorabilia can be found by accessing the supplies web page: <http://www.ipa-usa.org/supplies.html>. The order form can be

found at http://www.ipa-usa.org/Forms/03-Order_Form.pdf. If you want to order by mail, please send a check payable to "IPA Region 11" and send your request to the attention of Rich Kreuter at P. O. Box 970322, Boca Raton, FL 33497. If you have any questions, please call me at (954) 290-4598. A limited amount of supplies will also be available at all General Meetings.

This guy was told by his Homeowners Association that he could not fly the American Flag in his yard.....This was his response:

Is this not one of the biggest "Up YOURS!!!" you've ever seen?



OOPS!



A married couple went to the hospital to have their baby delivered. Upon their arrival, the doctor said that the hospital was testing an amazing new high-tech machine that would transfer a portion of the mother's labour pain to the baby's father. He asked if they were interested. Both said they were very much in favour of it. The doctor set the pain transfer to 10% for starters, explaining that even 10% was probably more pain than the father had ever experienced before. But as the labour progressed, the husband felt fine and asked the doctor to go ahead and kick it up a notch. The doctor then adjusted the machine to 20% pain transfer. The husband was still feeling fine. The doctor then checked the husband's blood pressure and was amazed at how well he was doing. At this point they decided to try for 50%. The husband continued to feel quite well. Since the pain transfer was obviously helping the wife considerably, the husband encouraged the doctor to transfer ALL the pain to him. The wife delivered a healthy baby with virtually no pain and the husband had experienced none. She and her husband were ecstatic.

When they got home they found the postman dead on the porch.



HAPPY INDEPENDENCE DAY !! FACTS TO PONDER.....

The Fourth of July 2012

On this day in 1776, the Declaration of Independence was approved by the Continental Congress, setting the 13 colonies on the road to freedom as a sovereign nation. As always, this most [American](#) of holidays will be marked by parades, fireworks and backyard barbecues across the country.

2.5 million: In July 1776, the estimated number of people living in the newly independent nation.

Source: Historical Statistics of the United States: Colonial Times to 1970

<<http://www2.census.gov/prod2/statcomp/documents/HistoricalStatisticsoftheUnitedStates1789-1945.pdf>>

313.9 million: The nation's estimated population on this July Fourth. Source: Population clock

<<http://www.census.gov/main/www/popclock.html>>

Flags: \$3.6 million In 2011, the dollar value of U.S. imports of American flags. The vast majority of this amount (\$3.3 million) was for U.S. flags made in China!!!!

Source: Foreign Trade Statistics <<http://www.census.gov/foreign-trade/www/>> <<http://www.usatradeonline.gov>>

\$663,071: Dollar value of U.S. flags exported in 2011. Mexico was the leading customer, purchasing \$80,349 worth.

Source: Foreign Trade Statistics <<http://www.census.gov/foreign-trade/www/>> <<http://www.usatradeonline.gov>>

\$302.7 million: Dollar value of shipments of fabricated flags, banners and similar emblems by the nation's manufacturers in 2007, according to the latest published economic census statistics. Source: 2007 Economic Census, Series EC0731SP1, Products and Services Code 3149998231 <<http://www.census.gov/econ/census07/>>

Fireworks: \$232.3 million The value of fireworks imported from China in 2011, representing the bulk of all U.S. fireworks imported (\$223.4 million). U.S. exports of fireworks, by comparison, came to just \$15.8 million in 2011, with Australia purchasing more than any other country (\$4.5 million).

Source: Foreign Trade Statistics <<http://www.census.gov/foreign-trade/www/>> <<http://www.usatradeonline.gov>>

\$231.8 million: The value of U.S. manufacturers' shipments of fireworks and pyrotechnics (including flares, igniters, etc.) in 2007. Source: 2007 Economic Census, Series EC0731SP1, Products and Services Code 325998J108

<<http://www.census.gov/econ/census07/>>

Patriotic-Sounding Place Names: Thirty-one places have "liberty" in their names. The most populous one as of April 1, 2010, was Liberty, Mo. (29,149). Iowa, with four, has more of these places than any other state: Libertyville, New Liberty, North Liberty and West Liberty. Thirty-five places have "eagle" in their names. The most populous one is Eagle Pass, Texas, with a population of 26,248. Eleven places have "independence" in their names. The most populous one is Independence, Mo., with a population of 116,830. Nine places have "freedom" in their names. The most populous one is New Freedom, Pa., with a population of 4,464. One place has "patriot" in its name. Patriot, Ind., has a population of 209. Five places have "America" in their names. The most populous is American Fork, Utah, with a population of 26,263. Source: American FactFinder <<http://www.census.gov>>

Early Presidential Last Names: 138 Ranking of the frequency of the surname of our first president, George Washington, among all last names tabulated in the 2000 Census. Other early presidential names that appear on the list, along with their ranking, were Adams (39), Jefferson (594), Madison (1,209) and Monroe (567).

Source: Census 2000 Genealogy <<http://www.census.gov/genealogy/www/freqnames2k.html>>

The British are Coming! \$107.1 billion

Dollar value of trade last year between the United States and the United Kingdom, making the British, our adversary in 1776, our sixth-leading trading partner today.

Source: Foreign Trade Statistics <<http://www.census.gov/foreign-trade/statistics/highlights/top/top112yr.html#total>>

Fourth of July Cookouts: Almost 1 in 3

The chance that the hot dogs and pork sausages consumed on the Fourth of July originated in Iowa. The Hawkeye State was home to 19.7 million hogs and pigs on March 1, 2012. This estimate represents almost one-third of the nation's estimated total. North Carolina (8.6 million) and Minnesota (7.6 million) were also homes to large numbers of pigs. Source: USDA National Agricultural Statistics Service,

<<http://usda01.library.cornell.edu/usda/current/HogsPigs/HogsPigs-03-30-2012.pdf>>

7.2 billion pounds: Total production of cattle and calves in Texas in 2011. Chances are good that the beef hot dogs, steaks and burgers on your backyard grill came from the Lone Star State, which accounted for about one-sixth of the nation's total production. And if the beef did not come from Texas, it very well may have come from Nebraska (4.6 billion pounds) or Kansas (4.0 billion pounds).

Source: USDA National Agricultural Statistics Service

<<http://usda.mannlib.cornell.edu/usda/current/MeatAnimPr/MeatAnimPr-04-26-2012.pdf>>

6: Number of states in which the value of broiler chicken production was estimated at \$1 billion or greater between December 2010 and November 2011. There is a good chance that one of these states — Georgia, Arkansas, North Carolina, Alabama, Mississippi or Texas — is the source of your barbecued chicken.

Source: USDA National Agricultural Statistics Service

<<http://usda.mannlib.cornell.edu/usda/current/PoulProdVa/PoulProdVa-04-26-2012.pdf>>

As I came out of the supermarket that sunny day, pushing my cart of groceries towards my car, I saw an old man with the hood of his car up and a lady sitting inside the car, with the door open. The old man was looking at the engine. I put my groceries away in my car, and continued to watch the old gentleman from about twenty five feet away. I saw a young man in his early twenties with a grocery bag in his arm walking towards the old man. The old gentleman saw him coming too, and took a few steps towards him. I saw the old gentleman point to his open hood and say something. The young man put his grocery bag into what looked like a brand new Cadillac Escalade. He then turned back to the old man. I heard him yell at the old gentleman saying: 'You shouldn't even be allowed to drive a car at your age.' And then with a wave of his hand, he got in his car and peeled rubber out of the parking lot. I saw the old gentleman pull out his handkerchief, and mop his brow as he went back to his car and again looked at the engine. He then went to his wife and spoke with her; he appeared to tell her it would be okay. I had seen enough, and I approached the old man. He saw me coming and stood straight, and as I got near him I said, 'Looks like you're having a problem.' He smiled sheepishly, and quietly nodded his head. I looked under the hood myself, and knew that whatever the problem was, it was beyond me. Looking around, I saw a gas station up the road, and I told the old man that I would be right back. I drove to the station and went inside. I saw three attendants working on cars. I approached one of them, and related the problem the old man had with his car. I offered to pay them if they could follow me back down and help him. The old man had pushed the heavy car under the shade of a tree and appeared to be comforting his wife. When he saw us he straightened up and thanked me for my help. As the mechanics diagnosed the problem (overheated engine), I spoke with the old gentleman. When I shook hands with him earlier, he had noticed my Marine Corps ring and had commented about it, telling me that he had been a Marine too. I nodded and asked the usual question, 'What outfit did you serve with?' He said that he served with the first Marine Division at Guadalcanal, Pelieliu, and Okinawa. He had hit three of the worst ones, and retired from the Corps after the war was over. As we talked we heard the car engine come on and saw the mechanics lower the hood. They came over to us as the old man reached for his wallet, but was stopped by me. I told him I would just put the bill on my AAA card. He still reached for the wallet and handed me a card that I assumed had his name and address on it, and I stuck it in my pocket. We all shook hands all around again, and I said my goodbyes to his wife. I then told the two mechanics that I would follow them back up to the station. Once at the station, I told them that they had interrupted their own jobs to come along with me and help the old man. I said I wanted to pay for the help, but they refused to charge me. One of them pulled out a card from his pocket, looking exactly like the card the old man had given to me. Both of the men told me then that they were Marine Corps Reserves. Once again we shook hands all around and as I was leaving, one of them told me I should look at the card the old man had given to me. I said I would and drove off. For some reason I had gone about two blocks, when I pulled over and took the card out of my pocket and looked at it for a long, long time. The name of the old gentleman was on the card in golden leaf and under his name was written: 'Congressional Medal of Honor Society.' I sat there motionless, looking at the card and reading it over and over. I looked up from the card and smiled to no one but myself and marveled that on this day, four Marines had all come together because one of us needed help. He was an old man all right, but it felt good to have stood next to greatness and courage, and an honor to have been in his presence.

Remember, when we approach another Memorial Day, OLD men like him gave you, and all of us, FREEDOM for America. Thanks to those who served and still serve, and to all of those who supported them, and who continue to support them. America is not at war. The U.S. Military is at war. America is at the Mall. If you don't stand behind our troops, PLEASE feel free to stand in front of them! Remember, Freedom isn't Free. Thousands have paid the price, so that you can enjoy what you have today.

SPECIAL ATTENTION TO ALL LAW ENFORCEMENT RETIREES

Region 11 Member, Shawnee Fross, is the Firearms and Defensive Tactics Program Manager at the School of Justice at Miami Dade College North Campus. She is offering the Florida State Course, pertaining to carrying a concealed firearm nationally under the House Bill 218, to any retired officer. If you are interested please give her a call at (954) 632-0205. She is CJSTC certified and conducts firearm qualifications at the 911 Store located at 2231 Hollywood Boulevard in Hollywood. The charge is only \$35.00 per person and, in addition, you must purchase the frangible, lead-free ammunition from the store. (cost for the ammo is somewhere between \$25 - \$35.00). Give her a call.



A LITTLE GUN HISTORY

In 1929, the Soviet Union established gun control. From 1929 to 1953, about 20 million dissidents, unable to defend themselves, were rounded up and exterminated. -----

In 1911, Turkey established gun control. From 1915 to 1917, 1.5 million Armenians, unable to defend themselves, were rounded up and exterminated. -----

In 1938, Germany established gun control. From 1939 to 1945, a total of 13 million Jews and others who were unable to defend themselves were rounded up and exterminated. -----

In 1935, China established gun control. From 1948 to 1952, 20 million political dissidents, unable to defend themselves, were rounded up and exterminated. -----

In 1964, Guatemala established gun control. From 1964 to 1981, 100,000 Mayan Indians, unable to defend themselves, were rounded up and exterminated. -----

In 1970, Uganda established gun control. From 1971 to 1979, 300,000 Christians, unable to defend themselves, were rounded up and exterminated. -----

In 1956, Cambodia established gun control. From 1975 to 1977, one million educated' people, unable to defend themselves, were rounded up and exterminated. -----

Defenseless people exterminated in the 20th Century because of gun control: 56 million.

It has now been 12 months since gun owners in Australia were forced by new law to surrender

640,381 personal firearms to be destroyed by their own Government, a program costing Australia taxpayers more than \$500 million dollars. The first year results are now in: List of 7 items:

Australia-wide, homicides are up 3.2 percent. Australia-wide, assaults are up 8.6 percent. Australia-wide, armed robberies are up 44 percent (yes, 44 percent)! In the state of Victoria alone, homicides with firearms are now up 300. percent. Note that while the law-abiding citizens turned them in, the criminals did not, and criminals still possess their guns!

While figures over the previous 25 years showed a steady decrease in armed robbery with firearms, this has changed drastically upward in the past 12 months, since criminals now are guaranteed that their prey is unarmed.

There has also been a dramatic increase in break-ins and assaults of the ELDERLY. Australian politicians are at a loss to explain how public safety has decreased, after such monumental effort, and expense was expended in successfully ridding Australian society of guns The Australian experience and the other historical facts above prove it.

You won't see this info on the US evening news, or hear politicians disseminating this information.

Guns in the hands of honest citizens save lives and property and, yes, gun-control laws adversely affect only the law-abiding citizens. Take note my fellow Americans, before it's too late!

The next time someone talks in favor of gun control, please remind them of this history lesson.

With guns, we are 'citizens'. Without them, we are 'subjects'.

During WWII the Japanese decided not to invade America because they knew most Americans were ARMED!. If you value your freedom, Please spread this anti-gun control message to all of your friends. The purpose of fighting is to win. There is no possible victory in. defense. The sword is more important than the shield, and skill is more. important than either. The final weapon is the brain. All else is. supplemental. As John Steinbeck once said:

1. Don't pick a fight with an old man. If he is too old to fight, he'll. just kill you.

2. If you find yourself in a fair fight, your tactics suck.

3. I carry a gun because a cop is too heavy.

4. When seconds count, the cops are just minutes away.

5. An armed man will kill an unarmed man with monotonous regularity.

7. The old sheriff was attending an awards dinner when a lady commented on his wearing his sidearm. 'Sheriff, I see you have your pistol. Are you expecting trouble?' 'No Ma'am. If I were expecting trouble, I would have brought my rifle.'

8. Beware the man who only has one gun. **HE PROBABLY KNOWS HOW TO USE IT!**

Self-Defense Tip: Don't Shoot From the Same Place All the Time: I don't know of any shooting range where citizens can regularly train in the skills needed to survive a gun fight. Many ranges don't allow customers to draw from a holster and rapid fire. Those that do usually keep their customers in cattle chutes, preventing any sideways movement. The small percentage of gun ranges that allow holster draw *and* uninhibited movement don't offer choice-based training: knowing when the threat begins, shoot/don't shoot, knowing what to do with my friendlies during a violent encounter, etc. If you think about it, there are *enormous* gaps in real world firearms training. For example, how do you find, reach and utilize cover (ballistic protection) and/or concealment? ... **(Click on below link to see the actual shooting at a Detroit, Michigan police station):** <http://www.thetruthaboutguns.com/2012/05/robert-farago/self-defense-tip-dont-shoot-from-the-same-place-all-the-time/> (On the web site you would have watched at a video showing the shooting that occurred on January 28th, 2011 inside a Detroit, Michigan police precinct – then the commentary continues...) In the case above, the Detroit cop behind the counter makes a strategic mistake which cost him two of his fingers, and could have cost him his life. He continued to shoot from behind the same bit of cover. By popping-up in the same place every time, he revealed his location to the bad guy. When Lamar Moore wanted to take out *his* threat, he knew *exactly* where to go. Perhaps we should blame Hollywood. Shootouts always seem to involve a good guy running to cover or concealment, popping out to take a couple of shots, making a break through an open field of fire to find another bit of cover or concealment, and then shooting the bad guy when he makes the same move. Or maybe we should blame police training. How much of the Detroit police officers firearms training, qualification and re-qualification involves shooting from behind cover or concealment in dynamic situations; situations that require transition from one position to the next? I'm thinking very, very little. If any.....Anyway, there is a perfect answer for an armed self-defender who wants to learn how to use cover and concealment effectively. Unfortunately, Force-on-Force training is both rare and expensive. Even if you learn what to think about during a Defensive Gun Use [DGU] at a Force-on-Force session [FoF]), only regular and ongoing practice can create the habits that you need. To train yourself to use cover or concealment in accordance with strategic necessity, the imperfect is the enemy of your enemy. Practice using cover and concealment at home like an eight-year-old kid playing cops and robbers or (dare I say it) cowboys and Indians. Seriously. Pop-up in a doorway: high, low and medium. Pop-up from behind the bed: left, right and center. [Note: to avoid unwarranted police interest, urban readers should draw their shades when practicing indoors and use a pointed finger or NERF gun when training outdoors.] The more you practice using cover and concealment, the better you'll be in a real DGU. It's as simple as that. Until and unless gun range 2.0 arrives, you'll have to try this at home. You may look like a nut, but there is no more important skill for surviving a lethal encounter than not getting shot, stabbed, hit or otherwise molested. Not even marksmanship. **Written by Mr. Robert Farago**

Mr. Robert Farago is the Publisher of “The Truth About Guns (TTAG)”. He started the site to explore the ethics, morality, business, politics, culture, technology, practice, strategy, dangers and fun of guns. <http://www.thetruthaboutguns.com/>

This web site has so many attention-grabbing articles, ideas, reviews of guns and gear, great editorials , phenomenal search engines (found in top display under: “About Us”,) and much, much more. I recommend this web site for the information and insights you can get. Interesting articles written by the Managing Editor of “The Truth About Guns”, Mr. Dan Zimmerman. For example, articles written under the titles: “Irresponsible Gun Owner of the Day...” (IGOTD) and “Defensive Gun Use of the Day...(DGUTD) are very humorous yet serious in nature.

Hopefully you will enjoy this web site as much as I do.

Rich Kreuter, IPA-Region 11 editor



Exemplary Police Leadership
July 11, 2012 (Wednesday)
0800-1700hrs (8am – 5pm)
Location: Davie Police Dept.
1230 S. Nob Hill Rd, Davie, FL 33324

Our *Top 20 Dimensions of Exemplary Police Leaders* is the cornerstone of this training. These leadership dimensions have inspired police leaders of all ranks for over 10 years. Leadership training goes a long way towards preparing employees for completing their tasks effectively. Good management motivates employees to be more productive and provides the incentive to be a career employee. Leading people is one of the important tasks that supervisors and managers perform.

This workshop will afford the participants with the ability to examine exemplary police leadership, how to implement culture change, accountability, and craft a strategic plan. This is fast paced instruction which covers modern leadership practices.

Curriculum:

Module 1 Exemplary Leadership

- Flaws of Police Leaders
- Top 20 Leadership Dimensions
- Problem Solving Models
- Objectives to Leading Subordinates
- Functions (Management, Supervisors)

Module 2 Accountability

- Managing More with Less
- Principle, Purpose, People
- Core Values and Accountability
- PODSCRB-Organizations major functions
- P.R.E.L.I.M.I.N.A.R.Y. investigations
- COMPSTAT/ S.M.A.R.T.

Module 3 Culture & Change

- ^ Changes to criminal justice culture
- ^ Impediments to change
- ^ Sources of workplace conflict
- ^ Models for culture change

Module 4 Strategic Planning for Police Leaders

- ^ Strategic Planning; Steps for implementation
- ^ The role of the strategic manager
- ^ Practical exercise in creating a Strategic Plan.
- ^ Communication of agency vision and urgency for needed changes

Who Should Attend:

This workshop is designed for the established as well as the new or aspiring criminal justice leader.

Instructor:

Tomas Sanchez has more than 25 years of law enforcement experience. He has held a command level rank since 2002. In his current Major's managerial position his responsibilities have included directing and controlling such major segments of the Police Department as Patrol, Special Operations, Criminal Investigations, HIDTA Task Force, and Professional Standards of the department. Tom has successfully tutored many promotional candidates.

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Major Tomas Sanchez is an IPA Region 11 member

GAP FOUND IN BACKGROUND SCREENING FOR GUN PERMITS

SUN-SENTINEL June 9th, 2012 article by By [Megan O'Matz](#), (momatz@tribune.com 954-356-4518)

THOSE WITH ILLEGIBLE FINGERPRINTS ESCAPE FURTHER SCRUTINY

For as long as a decade, Florida has not been conducting further background checks on applicants for gun-carry permits in cases in which the fingerprint cards submitted were illegible. Each of the two state agencies involved thought the other was doing the necessary additional screening. Neither was.

After two failed attempts to obtain good-quality fingerprints, state law requires a search for prior arrests using the candidate's name. Such nationwide background checks are performed by the FBI. To obtain the service, however, Florida must ask for the FBI's help. The state Department of Agriculture and Consumer Services, which administers the concealed-weapon licensing program, thought the Florida Department of Law Enforcement was requesting the assistance. The FDLE, meanwhile, thought the agriculture department was.

"I assumed they did," FDLE bureau chief Martha Wright, who oversees background checks, said of her colleagues at Agriculture. "I'm surprised that they don't." Sterling Ivey, Agriculture spokesman, said his office was unaware the checks weren't being requested by the FDLE until informed by the Sun Sentinel. "We have had several internal meetings today regarding the potential gap you identified," Ivey said Wednesday. Further meetings will take place on how to correct the problem, he said. "We are going to work with FDLE to complete the name checks," Ivey said.

The Agriculture Department found Florida hasn't been requesting the FBI's assistance in providing screening by applicant name since 2002. At the time, the Concealed Weapon Permitting Program was housed at the Florida Department of State. Without any disqualifying offenses reported, applicants with the illegible prints would have been approved for the carry permits, administrators said. Neither the FDLE nor the Agriculture Department could say how often that may have happened, or how frequently successive fingerprint submissions are rejected because they are of poor quality. Vendors who process fingerprints say the skin on the fingertips of some people is too thin or worn to produce a clear print. Age and occupation can be a factor. People whose hands often come in contact with chemicals or water can be affected.

The Agriculture Department has a form letter that it sends to gun-carry applicants when their fingerprint samples are deemed insufficiently legible. It asks the applicants to submit a second set. *"This will be the last fingerprint submission we will request: no further submissions are necessary after two cards have been rejected by the FBI because of legibility problems,"* the letter says.

Wright said the FBI used to automatically conduct the criminal history checks when back-to-back fingerprint submissions were no good. But the FBI "moved to a new system and stopped doing that. It's been a problem ever since," she said. Now, the FBI requires state agencies to fax requests for background checks, which Wright said can take weeks or longer to process.

As of May, according to the state, Florida had 939,859 people licensed to carry concealed weapons, including 109,780 from out of state.

ATTENTION NEW ARRIVALS TO FLORIDA

When giving directions in Florida , you must always start with the words, "take I-75, take I-4 or take I-95..." If you're a snowbird or a non-working retiree, you absolutely cannot drive between the hours of 6 A.M. to 10 A.M. AND 4 P.M. to 7 P.M. This is considered to be RUSH HOUR and you are not in any rush. NO EXCEPTIONS. Freeways can only go north and south . . . Not east and west. Tolls are a fact of life, the state has to make money, so deal with it! I-275 (Tampa area) will always be under construction ... that's the law and there is nothing anyone can do about it, period! 'A1A' and 'ALT A1A' are the same road. Traffic lights are not timed and never will be. We measure the distance we travel in time - not miles. If you travel more than 5-10 miles on any road in any part of Florida without seeing an orange barricade, you're lost! If you miss your exit on I-75, I-4 or I-275, its perfectly acceptable to back up! Every street in Florida has both a name and a number (i.e. Cypress Creek Road = Northwest 62nd Street) just for the heck of it and also for the pleasure we get from reaction of visitors when we give them directions. Once the light turns green, only 3 cars can go through the intersection, eight more go through on yellow, and 4 more on red. Know the difference between SunPass , SunFest, Sun-Sentinel and SunTrust. Flip flops, tank tops and baggy shorts are also known as business casual. Your blinker means nothing. English is our first and second language. It is perfectly acceptable to brag about the size of your generator. We have alligators here in Florida and they **WILL bite you**. Don't be stupid and try to feed or pet one. When a hurricane is headed our way, even though you have advanced warning and you are told to be prepared, you're not a true Floridian unless you wait until the absolute last minute to go to Home Depot to pick up plywood or to Publix to stock up on water, ice, and potato chips. You know how to spell Okeechobee. There is an Okeechobee Lake, Town, County, Blvd, Street, and Avenue, Court, Place and Trail. A true Floridian does **NOT** own a boat. They make friends with someone who already owns one. That way you don't have to deal with any of the headaches. You weren't born here. If you were, you're angry that everyone else moved here. There's always a Walgreens across the street from a CVS on almost every corner - with more being built every day. When picking up a woman on South Beach , always check for an Adams apple. It's normal to sweat when you are putting up your holiday decorations. There is a city called 'The Villages' where 85,000 old people live that all drive golf carts and dance in the streets. And Viagra is sold on the Black Market. Jupiter is a city, not a planet. Seniors have to do their errands during the weekdays . . not weeknights or weekends . . that's for the working folks. There are three types of dolphins: Mahi-mahi, Flipper, and also a football team. You can't say 'this is how we did it up north'. If you think that way, then go back up north. Just remember, I-95 and I-75 run both ways. No matter what they decide in Tallahassee you will never, ever be able to figure out your property taxes. Learn how to dress in layers. It will be 95 degrees outside. But inside any restaurant or business it's 65 degrees. This would be even funnier if it weren't so true. Good Luck and WELCOME TO FLORIDA !!

MY LAST FUN TRIP TO COSTCO

Yesterday I was at my local COSTCO buying a large bag of Purina dog chow for my loyal pet, Jake, the Wonder Dog and was in the check-out line when a woman behind me asked if I had a dog. What did she think I had an elephant? So because I'm retired and have little to do, on impulse I told her that no, I didn't have a dog, I was starting the Purina Diet again. I added that I probably shouldn't, because I ended up in the hospital last time, but that I'd lost 50 pounds before I awakened in an intensive care ward with tubes coming out of most of my orifices and IVs in both arms. I told her that it was essentially a Perfect Diet and that the way that it works is, to load your pants pockets with Purina Nuggets and simply eat one or two every time you feel hungry. The food is nutritionally complete so it works well and I was going to try it again. (I have to mention here that practically everyone in line was now enthralled with my story.) Horrified, she asked if I ended up in intensive care, because the dog food poisoned me. I told her no, I stepped off a curb to sniff a poodle's ass and a car hit me. I thought the guy behind her was going to have a heart attack he was Laughing so hard. Sadly, Costco won't let me shop there anymore. Better watch what you ask retired people. They have all the time in the World to think of crazy things to say.



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INTERNATIONAL IPA BADGES NOW AVAILABLE

The US Section has joined with 14 other Sections for an International version of the IPA badge. Badges are available from Switzerland, Germany, France, Malta, Finland, Japan, Canada, Netherlands, Sweden, Ireland, Italy, Greece, Belgium and Poland.

These badges must be ordered direct from the Swiss company online.
The badges are very nice quality. The U.S. provided badges that contain our creation date are still available from the U.S.A. Supply Officer, Richard Kreuter at rkreuter@aol.com

Visit the Metal Badge website (and scroll down) at:
<http://www.metal-badge.ch/en/index.php?language=en>

And for a listing of International Badges.
<http://metalbadge.ch/shop/index.php?cPath=21&language=de>

A "PERFECT" Gift For Your Home



"These easy to install Pro 2nd Amendment door viewers, are manufactured from black impact resistant plastic," gggaz.com informs. "The Pistol Peeps stick out from the face of the door about 1 1/4". They adjust to fit doors from 1-5/16" to 2" thick, and if you already have a peep viewer in your door, these should fit right into the 1/2" hole that's already there. (Most door peeps are installed

in 1/2" holes. Check yours before ordering to make sure). The Pistol Peep Door Viewers include a glass viewer with antiqued brass surround metal insertion screw. They all weigh about 2.5 ounces and closely resemble the gun they are mimicking." And there's your trouble. They cost only \$18.00 through the web site: <http://www.gggaz.com/pistol-peep-door-viewers.html>



**THE INTERNATIONAL POLICE ASSOCIATION REGION 11
WILL BE HOLDING A DRAWING FOR THE GUN OF YOUR
CHOICE !! THIS WILL BE OUR 3RD GUN RAFFLE!**

The drawing will be held on Wednesday, Nov 21st, 2012 at the IPA Region 11 General Meeting. *You do not need to be present to win.*

The **WINNER** will receive a certificate for any MERCHANDISE, FIREARM OR ACCESSORIES to be purchased at GUNTECH, INC. located at 942 NW 56th Street, Fort Lauderdale, Florida 33309 (954-776-4777). The certificate is valued at \$425.00. You can choose from any make of weapon. If the cost of the weapon is higher than \$425., the balance will be paid by the winner. Background check is paid by the winner.

Winner MUST pass a mandatory background check in order to complete this transaction. All of the legally necessary paperwork to purchase the gun will be filled out by the winner at GUNTECH.

Tickets are only \$5.00 each. FIVE TICKETS FOR \$20.00 !
This would be like getting one ticket for free. Buying more tickets may improve your chances of winning !

**PLEASE CONTACT REGION 11 TREASURER - RICHARD KREUTER
TO PURCHASE YOUR TICKETS.**

PLEASE MAIL YOUR CHECK (MADE PAYABLE TO "I.P.A. REGION 11") TO:



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TAMARAC, FLORIDA 33321-5017
(954) 290-4598**



**PLEASE INCLUDE YOUR NAME AND ADDRESS
SO THE TICKET(S) CAN BE MAILED DIRECTLY TO YOU.**

**If the winner fails to pass the mandatory background check, this offer and the certificate will be null and void. The certificate will then be confiscated by GunTech, Inc. and returned to the Region 11 Treasurer.
No refunds will be provided.**